When it Comes to Compliance,

One Wrong Turn Can Be Disastrous

The road to compliance is long, winding and perilous. A wrong turn -- or oversight -- can result in penalties, law suits or a major breach of your intellectual property. Do you have the dedicated resources to monitor and make sure you avoid these top ten compliance mistakes?

- Failing to Update Employee Manuals and Handbooks to Comply with New Laws / Regulations
- Re-using old severance agreements
- The “1099 Employee.”
- The overly generous employee evaluation
- Failure to document performance and conduct issues
- The Email Trail – smoking guns
- Failure to protect confidential information – think through use of confidentiality agreements and non-competes; treat confidential and trade secret information confidentially
- Misclassifying employees as “exempt” – salaried does not mean exempt.
- Failure to properly train supervisors and management in the handling of complaints of discriminatory conduct or harassment (including a failure to properly investigate)
- Failure to follow policy/ Inconsistent procedures.

Our agency offers technology that -- provides easy access to the information and resources needed to prevent these mistakes. From the ability to customize a downloadable employee handbook to guidelines for employee termination to an automated regulatory compliance service that assures the transmission and receipt of SBC and other key documents...our technology reduces the time and hassle of all the "red tape" that can trip you up and result in unexpected costs.

Don't let minor oversights turn into major problems. Call us today!

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